

TENNIS CANADA INTERNAL NOMINATION PROCEDURES 2020 TOKYO OLYMPIC GAMES

This version of the Tennis Canada INP was approved on April 26, 2021 and replaces the version of the INP approved on August 14, 2020 and any other previous version of this INP as it relates to the 2020 Tokyo Olympic Games.

Tennis Canada is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact obtaining quota spots for the 2020 Tokyo Olympic Games and/or domestic nomination of athletes for the 2020 Tokyo Olympic Games. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, Tennis Canada will respect these published Internal Nomination Procedures as written.

However, situations related to the coronavirus pandemic may arise that require this Internal Nomination Procedure to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Internal Nomination Procedure. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, Tennis Canada will communicate with all affected individuals as soon as possible.

The Olympics to be held in 2021 will be identified in this document as the 2020 Tokyo Olympic Games. The purpose of this document is to set out the process and criteria that will be used by Tennis Canada to select the athletes to the 2020 Tokyo Olympic Games which will take place July 23 to August 8, 2021 in Tokyo, Japan. The Tennis venue will be in Ariake Tennis Park and the Olympic Tennis Competition will take place July 24 to August 1, 2021.

The athletes representing Canada in the tennis event represent the best tennis players in the country and among the best in the world. Tennis Canada's primary objective is to win medals at the 2020 Tokyo Olympic Games.

Section I

1.0 ATHLETE ELIGIBILITY

To be eligible for nomination to the Canadian Olympic Committee for 2020 Tokyo Olympic Games selection, all athletes must:

- 1.1 Meet International Olympic Committee and ITF Nationality requirements; and possess a valid Canadian Passport that does not expire on or before December 31, 2021 (as approved by COC):
- 1.2 Comply with the provisions of the Olympic Charter currently in force including, but not limited to, Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions). Only those athletes who comply with the Olympic Charter may participate in the 2020 Tokyo Olympic Games.
 - 1.2.1 Doping Control Requirements:
 - I. Be available for sample collection and have provided accurate and up-to-date whereabouts information on a regular basis as directed by Tennis Canada and/or the CCES pursuant to the Canadian Anti-Doping Policy (CADP)
 - II. Sign and submit the Athlete Anti-Doping Contract supplied by the CCES and/or Tennis Canada
 - III. Complete the CCES Anti-Doping e-learning course if it has not been completed within the last 6 months

IV. Current mailing and e-mail address provided to CCES and/or Tennis Canada for National Athlete Pool (NAP) database.

- 1.3 Athletes nominated to the COC must be professional tennis players who are ranked within the Top 300 of the ATP/WTA rankings as of June 14, 2021, provided that he/she is in good standing with Tennis Canada and the International Tennis Federation (ITF). In addition, to be eligible to participate in the Tokyo 2020 Olympic Games, all athletes must fulfil additional minimum requirements outlined here: <http://www.itftennis.com/media/267450/267450.pdf>
- 1.4 The allocation of any quota place (i.e. Direct Acceptance, Host Country Places, and Final Qualification Places) is conditional upon the athlete meeting these athlete eligibility requirements.
- 1.5 Athletes named to compete in the 2020 Tokyo Olympic Games will be required to comply with dress code and equipment regulations of Tennis Canada's team as approved by the Canadian Olympic Committee. This will include Official Team Competition Clothing Policy and the Official Team Podium/Parade Clothing Policy.
- 1.6 Be a member in good standing of Tennis Canada.
- 1.7 Sign, submit and comply with the COC Athlete Agreement and Organizing Committee (OCOG) conditions of Participation Form no later than June 23, 2021, which includes doing the COC recommended on-line Safe Sport module.
- 1.8 Performance Readiness:

Prior to the COC nomination deadline all nominated athletes shall have their current performance status evaluated by the relevant Head Coach, and their injury/health status assessed by the relevant IST staff member(s). If, having completed these assessments, an athlete is deemed to be underperforming significantly as a result of injury or illness the relevant head coach shall decide if the athlete will be sufficiently recovered to be nominated to the Olympic Team. Injuries or illnesses to athletes occurring after the nomination deadline will be dealt with similarly, and subject to the OCOG Late Athlete Replacement Policy.

Once selected, athletes who do not remain performance ready because of lack of fitness, injury, or illness may be removed from the team at any time. Following nomination to the COC, any such removals are subject to the approval of the COC Team Selection Committee. Athletes are required to immediately report any injury, illness, or change in training that could affect their ability to compete at their highest level at the 2020 Tokyo Olympic Games. Notification must be sent to the relevant head coach and to Vice President, High Performance.

2.0 SELECTION COMMITTEE

Tennis Canada's Olympic Selection Committee is charged with the responsibility of nominating athletes to the Canadian Olympic Committee (COC) who will represent Canada at the 2020 Tokyo Olympic Games.

Tennis Canada's Olympic Selection Committee will be administered by Tennis Canada Development staff and comprised of three individuals (men) and three individuals (women) as follows:

- Vice President, High Performance (men & women)
- Davis Cup Captain (men), Men's National Coach or designate (men)
- Fed Cup Captain (women), Head Women's National Coach (women)

3.0 EVENTS (5)

Men's Events (2)	Women's Events (2)	Mixed Event (1)
Singles	Singles	Mixed Doubles
Doubles	Doubles	

4.0 ATHLETE QUOTA

4.1 Total Quota for Tennis:

	Qualification Places	Host Country Places	Total
Men	86	-	86
Women	86	-	86
TOTAL:	172	-	172

4.2 Maximum Number of Athletes per NOC:

	Quota per NOC	Event Specific Quota
Men	6	4 athletes per Singles event 2 teams per Doubles event
Women	6	4 athletes per Singles event 2 teams per Doubles event
TOTAL:	12	

4.3 Type of Allocation of Quota Places:

The quota place is allocated to the athlete(s) by name.

An NOC/National Association which has more than four (4) athletes inside the cut-off ranking for direct acceptances into a singles event must select its (4) highest ranked athletes based on the "Singles Rankings" (as defined below) of June 14, 2021.

5.0 QUALIFICATION PATHWAY

In this Qualification System, the following definitions are used:

Singles Ranking means the ATP or WTA singles rankings which is published weekly according to the relevant body's rule book as published on June 14, 2021.

Doubles Ranking means the ATP or WTA doubles rankings which is published weekly according to the relevant body's rule book as published on June 14, 2021

Combined Ranking means the ranking of a Doubles or Mixed Doubles Team obtained by adding together each athlete's best ranking from either the Singles Rankings or Doubles Rankings of June 14, 2021.

5.1 Qualification Places

Men's and Women's Singles Qualification:

Each singles event shall consist of a draw of 64 athletes with a maximum of four (4) athletes per NOC.

64 athletes for the men's and women's singles events will qualify as follows:

56 Direct Acceptances based on the recognized World Rankings of June 14, 2021

08 Final Qualification places ("ITF places")

64 Total

5.2 Singles Selection Process: Tennis Canada's Olympic Selection Committee (as per clause 2.0) will nominate the highest (ATP/WTA) ranked singles players, up to a maximum of four (4) who meet the ITF ranking criteria for direct acceptances into the men's and women's singles draw (see clause 4.1). This selection will be completed by June 14, 2021.

5.3 Final Qualification Places (ITF places)

Eight (8) Final Qualification Places (ITF places) will be allocated according to the below:

Continental Qualification: The following athletes will qualify for an ITF Place provided his/her ranking is within the top 300 on the Singles Rankings of June 14, 2021 and provided the quota for the athlete's NOC has not already been filled via Direct Acceptances.

Continent	Qualification Route	Quota Place	Quota per gender
North & South America	2019 Pan Am Games	Singles first placed and runner-up	2
Asia	2018 Asian Games	Singles first placed	1
Africa	2019 African Games	Singles first placed	1
Europe	Universality	Highest ranked athlete on the Singles Rankings that is from an NOC not yet represented in singles	1
Oceania	Universality	Highest ranked athlete on the Singles Rankings that is from an NOC not yet represented in singles	1

(NOTE: Athletes who achieve both a Continental Games qualification place and subsequently, a Direct Acceptance ranking, will qualify using the Continental Qualification quota place).

Olympic Gold Medalist/Grand Slam Champion (one (1) quota place): An athlete who has not achieved Direct Acceptance but who has previously won a Gold Medal in the Olympic Singles competition or who has won a Grand Slam singles title will qualify, provided his/her ranking is within the top 300 on the Singles Rankings of June 14, 2021 and provided the quota for their NOC has not already been filled via Direct Acceptances and Continental Qualification. If more than one (1) athlete meets these criteria, the place will be allocated to the athlete with the higher number of titles. Should two (2) or more athletes meet these criteria and have the same number of titles, the highest ranked athlete on the June 14, 2021 Singles Ranking will qualify.

Host Nation Place (one (1) quota place): If the Host Nation does not have a representative via Direct Acceptance or through a Final Qualification Place (ITF place) above, its highest ranked athlete based on the Singles Rankings of June 14, 2021 shall qualify. If the highest ranked athlete is ineligible for selection (through injury, or according to the eligibility requirements in section 1.0, or for any other circumstance acceptable to the ITF), then its next best ranked eligible athlete shall qualify.

6.0 Doubles Qualification: The men's and women's Doubles events shall consist of a draw of 32 teams, each comprising of athletes from the same NOC, with a maximum of two (2) teams per NOC.

- 32 teams will qualify for the men's and women's doubles event as follows:
- 31 Direct Acceptances
- 01 Host Nation Place
- 32 Total

- 6.1 Host Nation Place; The highest ranked nominated team from the host nation will qualify directly provided the Combined Ranking of the team does not exceed 300.
- 6.2 Doubles Ranking - Top 10: Athletes ranked 1 – 10 on the Doubles Ranking of June 14, 2021 will gain Direct Acceptance for the doubles event, providing:
- I. their nominated partner has a minimum ranking of 300 on the Singles or Doubles Ranking of June 14, 2021,
 - II. they and their partner have been selected and nominated as a Doubles team by their respective NOC/National Association, (see clause 6.5.1) and
 - III. the nomination does not bring the total number of competitors of the respective gender from that NOC to more than six (6)
- 6.3 Combined Ranking: Additional places up to and including the 24th Direct Acceptance team will be allocated to the highest ranked teams based on the Combined Ranking of each team on June 14, 2021.
- 6.4 Singles Priority – Following allocation of the first 24 Direct Acceptance places, should the quota of 86 athletes per gender not yet be reached, additional places will continue to be allocated based on the above 'Combined Ranking' process. At the point that the quota is reached, any remaining team places in the Doubles event will be allocated according to the below, in priority order:
- I. Highest combined ranked teams with both athletes accepted into the singles event
 - II. Highest combined ranked team with one athlete accepted into the singles event
 - III. Highest combined ranked teams remaining

NOTE: In the event of tied combined rankings in doubles events, the ITF will implement the relevant Grand Slam rules in force as of June 14, 2021 to resolve the tie(s).

6.5 Selection Process Doubles: Tennis Canada's Olympic Selection Committee (as per clause 2.0) may select and nominate up to a maximum of two (2) teams for inclusion in the Olympic Games. For the men's and women's event, this Committee will select and nominate these teams (as per clauses 6.2, 6.3, or 6.4 whichever is applicable)

6.5.1 Doubles: Based on the ITF's Olympic Selection Criteria (as per clause 6.2), there is a potential for one or more players to be selected by the ITF as Olympic doubles competitors. Tennis Canada's Olympic Selection Committee will select and nominate all pairings. This selection will be made on or before June 17, 2021. Fielding doubles teams that are best capable of winning a medal at the 2020 Olympic Games will be the primary consideration in determining these partnerships. Tennis Canada's Olympic Selection Committee will also take the following variables into consideration: ATP/WTA rankings (singles and doubles), team chemistry and compatibility, recent singles and doubles results, team history, recent player health, doubles skills, game-styles intangibles (attitude, personality and ability to compete and handle the moment), feedback received from the player or players, as well as the feedback of Tennis Canada's doubles consultant will also be strongly considered.

7.0 Mixed Doubles Qualification: The Mixed Doubles event shall consist of a draw of 16 teams, each comprising of athletes from the same nation, with a maximum of two (2) teams per NOC.

- 16 teams for the Mixed Doubles event will qualify as follows:
- 15 Direct Acceptances
- 01 Host Nation Place
- 16 Total

7.1 Mixed Doubles: Teams will be selected from athletes that have been accepted for the Singles and/or Doubles events and will therefore already be on-site. Entries for the Mixed Doubles must be made on-site to the ITF by 11:00 a.m. Tokyo time July 27, 2021 (to be confirmed). Fielding a mixed double team(s) that are best capable of winning a medal at the 2020 Tokyo Olympic Games will be the primary consideration in determining these partnerships. Tennis Canada's Olympic Mixed Doubles Selection Committee (Vice President-High Performance, Davis Cup Captain or Team Leader or designate, Fed Cup Captain or Team Leader or designate) will determine all pairings. In making its decision, the Committee will also take the following variables into consideration: ATP/WTA rankings (singles and doubles), team chemistry and compatibility, recent singles, doubles and mixed doubles results, team history, recent player health, doubles skills, game-styles intangibles (attitude, personality and ability to compete and handle the moment), feedback received from the player or players, as well as the feedback of Tennis Canada's doubles consultant will also be strongly considered.

7.2 Host Nation Place: The highest ranked nominated team from the host nation will qualify directly provided both athletes have already qualified for the Singles and/or Doubles events.

7.3 Combined Ranking; Direct Acceptance places will be allocated to the highest ranked teams based on the Combined Ranking of each team on June 14, 2021. A maximum of four (4) athletes, i.e. two (2) teams from any one NOC may enter the Mixed Doubles event.

NOTE: In the event of tied combined rankings in doubles events, the ITF will implement the relevant Grand Slam rules in force as of June 14, 2021 to resolve the tie(s).

8.0 CONFIRMATION PROCESS FOR QUOTA PLACES

By no later than **June 16, 2021**, the ITF shall confirm to NOCs/National Associations the names of athletes qualified for Direct Acceptances and Final Qualification Places (ITF Places) for Singles and/or Doubles based on this Qualification System.

By no later than **June 22, 2021**, the NOCs/National Associations shall confirm to the ITF if they wish to use these quota places, as detailed in Appendix 1 - Qualification Timeline.

9.0 REALLOCATION OF UNUSED QUOTA PLACES

If an allocated quota place(s) is not confirmed by the NOC/National Association by the confirmation of quota place deadline (June 17, 2021) or is declined by the NOC/National Association, the following process will be followed for reallocation:

Direct Acceptances for the Singles Events will be reallocated to the next highest ranked athlete according to the Singles Rankings of June 14, 2021. Direct Acceptances for the Doubles Event will be reallocated to the next highest ranked team according to the 'Singles Priority' process above.

Final Qualification Places (ITF Places) and Host Nation Places will be reallocated according to the below criteria.

1. *Host Nation Place* - reallocated to the next highest ranked athlete/team on the applicable Singles Rankings (for Singles events) or Combined Rankings (for Doubles events) of June 14, 2021.
2. *Continental Qualification places*:
 - Pan Am Games, Asian Games, African Games place(s) - reallocated to the next highest placed athlete in the respective tournament (e.g. Asian Games Silver Medalist) who must have a minimum ranking of 300 in the Singles Rankings of June 14, 2021. Should the next athlete be equal placed with another (e.g. two losing semi-finalists), reallocation will go to the athlete ranked highest on the Singles Rankings of June 14, 2021. If there are no athletes with a minimum ranking of 300, the place will be reallocated to the next highest ranked athlete on the Singles Rankings of June 14, 2021 notwithstanding the continent from which such athlete comes, respecting the maximum number of quota places per NOC.
 - Europe or Oceania place – reallocated to the next highest ranked athlete on the Singles Rankings of June 14, 2021 (who must have a minimum of 300) from a NOC of the relevant continent not yet represented. If there are no athletes meeting this criteria, the place will be reallocated to the next highest ranked athlete on the Singles Rankings of June 14, 2021 notwithstanding the continent from which such athlete comes, respecting the maximum number of quota places per NOC.
3. *Olympic Gold/Medalist/Grand Slam Champion place* - reallocated to the next highest ranked Olympic Gold Medalist or Grand Slam Champion on the Singles Ranking of June 14, 2021 (who must have a minimum ranking of 300 in the Singles Rankings of June 14, 2021). If there are no athletes meeting these criteria, the place will be reallocated to the next highest ranked athlete on the Singles Rankings of June 14, 2021 not yet qualified, respecting the maximum number of quota places per NOC.

If reallocated places are not confirmed by the NOC/National Association by the ITF-specified deadline (confirmed at the time of notification), the above reallocation process will continue up until the July 5, 2021 Sport Entries Deadline (following which the last reallocation procedure will come into effect).

10.0 Olympic Coaches and Support Staff Selection Committee and Process

The coaching and support staff for the 2020 Tokyo Olympic Games will be selected by the following individuals:

- Vice President, High Performance
- Director, High Performance Coaching
- Senior Vice President, Tennis Development

10.1 Subject to the COCs AO (full accreditation allocation) to Tennis Canada for the 2020 Tokyo Olympics (at date of publishing, 3 AOs have been awarded), the following support staff positions will be selected for:

1. Men's Head Coach
2. Women's Head Coach
3. Team Leader or its designate

When making its selections, the Committee will consider/prioritize a variety of factors including meeting the COC Coaching Criteria; experience - including previous Olympic Games experience, support for medal potential athlete(s) rankings:

- Singles (defined as a current Top 30 – 1 ATP/WTA ranked player)
- Doubles Team (defined as one with a Top 40 - 1 combined ranking) or

- Mixed Doubles Team (defined as one with a Top 40 - 1 ranking)

Plus any other relevant information like familiarity with the players, results achieved.

10.2 In addition, subject to notification of any additional allocations of either COC AO accreditation, P (personal coach accreditations) or TVP (Training Venue Pass), and budget considerations, the following support staff will be selected:

- Additional support staff.

When making its selections, the Committee will consider/prioritize a variety of factors including meeting the COC Coaching Criteria; experience (including previous Olympic Games experience, support for medal potential athlete(s):

- Singles (defined as a current Top 30 ATP/WTA ranked player)
- Doubles Team (defined as one with a Top 40 combined ranking) or
- Mixed Doubles Team (defined as one with a Top 40 ranking)

Plus any other relevant information like familiarity with the players, team dynamics, results achieved.

All nominated tennis coaches (Head or Personal) must:

- be members in good standing of Coaches of Canada and Tennis Canada,
- fill and submit the COC Support Staff Agreement and Organizing Committee (OCOG) conditions of Participation Form no later than June 23, 2021, which includes doing the COC recommended on-line Safe Sport module.

Selections of the Coaches and Coaching staff will be made by June 21, 2021.

Section II

ENTRY AT THE OLYMPIC GAMES

11.0 Athletes nominated to the COC in their respective event(s) by Tennis Canada will be entered in those events at the Olympic Games, except for Mixed Doubles which will be selected & nominated during the Games by the Selection Committee and the team will be entered on site by the published deadline.

11.1 On-site Decision-Making Authority

During the actual competition period onsite at the 2020 Tokyo Olympic Games all final decision making authority will reside with the team leader or its designate in the absence of the team leader, including the selection of alternates in doubles if an injury occurs.

Section III

ATHLETE ACKNOWLEDGEMENT

12.0 All potential Olympic team members are required to read, sign, and return the attached Athlete Acknowledgement and Acceptance Form no later than June 23, 2021 to Tennis Canada.

12.1 All potential Olympic team members are required to read, must sign, and submit the Canadian Olympic Committee Team Member Agreement Form, and Tokyo 2020 Eligibility and Conditions Form no later than June 23, 2021.

Section IV

APPEALS TO TENNIS CANADA'S INTERNAL NOMINATION PROCEDURES

13.0 Any appeals will be handled in accordance with Tennis Canada's appeal policies and procedures in effect at the time of the appeal. The timeline for appeals will be shortened to accommodate the Olympic qualification and acceptance timelines. If both parties agree, the Appeals Policy can be bypassed, and the matter can be brought immediately before the Sport Dispute Resolution Center of Canada who will then manage the appeals process.

Section V

SECTION V – UNFORESEEN CIRCUMSTANCES CLAUSE

- 14.0** In the event of unforeseen circumstances beyond the control of Tennis Canada that prevent Tennis Canada's Olympic Selection Committee from fairly implementing these criteria as written, Tennis Canada's Olympic Selection Committee shall have the full discretion to resolve the matter as they see fit, considering factors and circumstances that they deem relevant. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

In the event of such unforeseen circumstances the Senior Vice President, Tennis Development will, where possible, consult with the Olympic Selection Committee to determine if the circumstances justify competition or nomination should take place in an alternative manner. In such circumstances, the Senior Vice President, Tennis Development or designate shall communicate the alternative selection or nomination process to all impacted individuals as soon as possible.

Section VI

SECTION VI – CHANGES TO THIS DOCUMENT

- 15.0** The Tennis Canada Development Staff, in conjunction with members of Tennis Canada's Olympic Selection Committee, reserves the right to make changes to this document which, in its discretion, are necessary to ensure selection of the best individuals or teams possible for the 2020 Olympic Games.

Any changes to this document shall be communicated directly to all National Team Members. This clause shall not be used to justify changes after a competition or trials which formed part of the internal nomination process unless it is related to an unforeseen circumstance.

The purpose of this section is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording before it has an impact on athletes. The purpose of such change must be in order to avoid disputes over the meaning of the provisions of this document rather than to allow changes to be made to justify selection of different athletes than would have otherwise been selected. Such changes must be reasonably justifiable in accordance with fundamental principles of natural justice and procedural fairness.

In the event of a change to this document, Tennis Canada shall inform the COC of the changes and the reason for those changes as soon as possible.

For additional information, please contact Janet Petras, Director, Wheelchair Tennis and Manager, National Events at: jpetras@tenniscanada.com.

Section VII

SECTION VII - LANGUAGE

If there is a discrepancy between the French and English versions of this document the English version will take precedence.

Appendix 1 - Qualification Timeline

Date	
November 15, 2020	The COC information collection process and database will open. Please note: this <u>does not mean</u> you have been officially nominated to the Canadian Olympic team. The official nomination by the Canadian Olympic Committee, to the 2020 Tokyo Olympic team will take place on June 23, 2021
December 15, 2020	Deadline for receipt of written expression of interest in competing (agreement to be in full compliance with Long List requirements; for example, requests for documentation submission, clothing submissions, CCES requirements).
June 14, 2021	Date of Singles and Doubles rankings to determine Direct Acceptances (the first ranking after the conclusion of Roland Garros)
June 16, 2021	ITF to inform NOCs/National Associations of qualified athletes
June 17, 2021	TC will notify qualified athlete of their Olympic nomination.
June 22, 2021	NOCs/National Associations to confirm the entry of qualified athletes and submit nominations for men's and women's Singles and Doubles Events.
June 23, 2021	All required COC documentation must be signed and submitted to Tennis Canada.
June 30, 2021	COC Team Nomination Deadline: deadline for Tennis Canada to submit team members and alternates to COC.
July 5, 2021	ITF to reallocate all unused quota places
July 5, 2021	Tokyo 2020 Sport Entries Deadline (COC to the Tokyo Olympic Committee)
TBD*	End of late reallocation procedure
TBD*	Tennis Canada team announcement
Up until the end of the first round of matches for each event	Final withdrawals replacements
July 22, 2021	Singles and doubles draws
July 27, 2021 (tbc)	Deadline for ITF to receive on-site entries from Tennis Canada into the Mixed Doubles Event
July 23 – August 8, 2021	Olympic Games Tokyo 2020
July 24 – August 1, 2021	Tokyo2020 Tennis competition

****To be determined***